
Applicant Name: _____

2019/2020 Leadership Shoals Application



Applications must be returned by **4:00 PM, Monday, July 8, 2019** to:

Shoals Chamber of Commerce
c/o Leadership Shoals
20 Hightower Place
Florence, Alabama 35630
Or email: ckauchick@shoalschamber.com

The most important factor in the selection process is identifying those individuals most apt to utilize their leadership skills for the long-term benefit of the Shoals community.

Selection will be based on these basic criteria:

- a sincere commitment, motivation, and interest to *serve* in the Shoals community
- an interest in involvement and commitment to community activities
- an interest or intention to seek public office, serve on boards or volunteer for key leadership roles
- the potential or existing opportunity for advancement to top leadership positions within one's own organization, which in turn may play a significant role in the community
- an occupational commitment to remain in the Shoals; unlikely to be transferred in the immediate future
- a group of a diverse cross-section of participants representing business, government, community service organizations and individuals

Individuals should attempt to address these criteria in answering the questions on the following application.

CONFIDENTIAL APPLICATION

Please print application in blue or black ink. While applications are confidential, the information submitted by successful applicants may be used by Leadership Shoals in printed materials such as press releases. Please provide sufficient information for Leadership Shoals to make a determination of your eligibility based on your skills, professional experience and community involvement.

PERSONAL

Name: _____
(First) (Last)

Preferred Name: _____

Home Address: _____

DOB: _____ M / F: ____ Cell: _____

Work email: _____

Personal email: _____

Which email would you prefer to receive communications regarding the class?

Work Email

Personal Email

List of any dietary restrictions:

Marital Status: Single Married Divorced Widowed

Spouse's Name (if applicable): _____

Children's names & ages (if applicable):

In case of an emergency, contact:

(Name)

(Relationship)

(Number)

Number of years living in the Shoals: _____

Do you expect to be living here in five years? _____

What do you hope to gain from Leadership Shoals? _____

Have you graduated from any other leadership program? _____ If so, please specify.

EMPLOYMENT

Present Employer: _____ Title _____

Address: _____

Phone: _____ Date Began: _____

Type of Business: _____

Briefly describe your responsibilities in your employment. _____

Do you have the support of your employer to take the time required for Leadership Shoals? Y/N

Direct Supervisor's name: _____

List your previous employers beginning with the most recent.

| Employer | Title | From | To |
|----------|-------|-------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

List business/professional affiliations most important to you including civic/community organizations, political activities, and public offices.

| Organization | Position Held | From | To |
|--------------|---------------|-------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

EDUCATION

List high school, colleges, advanced degrees, military service and/or specialized training.

| Name of School | City/State | Degree/Major | Dates |
|----------------|------------|--------------|-------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

List Academic Awards and/or Honors.

How much time do you currently commit to volunteer work each month? _____

In what kinds of volunteer work would you like to become involved? _____

If you have not previously been involved in the community, what conditions have changed that now enable you to seek involvement?

GENERAL QUESTIONS

What is your responsibility to the Shoals community? _____

In your judgement, what are the three most pressing problems facing the Shoals area?

GENERAL INFORMATION

Please be prepared to turn off all cell phones, electronic devices, etc., as part of your commitment to the Leadership Shoals program. These technological conveniences have proven to be a significant distraction to not only the owner, but to the entire class. During each session day, breaks are scheduled to allow time to use cell phones.

Remember to be courteous. If for some reason you **MUST** make or receive a phone call, please excuse yourself from the session if it is in progress. Thank you for your cooperation.

TUITION

If accepted into the program, you or your employer/sponsor will be billed for the tuition of \$895. Tuition covers meals and supplies for all local sessions, travel, room and meals on the trip to Montgomery and graduation. Tuition is due upon notification of being accepted or may be paid in increments. We are unable to refund any portion of tuition if you do not complete the program.

Will your employer/sponsor pay the tuition fee? Yes / No

Will you pay the tuition fee? Yes / No

T-SHIRT SIZE

Please circle:

Small

Medium

Large

XL

2XL

COMMITMENT

Graduates from Leadership Shoals are expected to attend *all* sessions as listed below on the *Schedule of Sessions*. Mandatory sessions include the retreat at Earle Trent, the poverty simulation, and the trip to Montgomery. You will also be required to attend one city council meeting, ride with a police officer, and write a brief summation of each. We realize that unforeseen emergencies arise. For this reason, you will be allowed to miss one full day or two half days and still be allowed to graduate with your class. Please notify the Chamber prior to any absence.

If a participant is not eligible to graduate due to absences, the participant will have one year to make up the missed session(s) and graduate with that year's class. It is the sole responsibility of the participant to find out the date(s) & time(s) for any make-up sessions.)

I understand the purposes of the Leadership Shoals program and if I am selected I will devote the time and resources necessary to complete the program.

I understand the above commitments and agree by signing this application to be bound by them.

Applicant's Signature

Date

EMPLOYER COMMITMENT (if applicable)

The applicant has the approval of this organization and has our full support, which includes the time required to participate in the program and payment of the \$800 tuition due upon notification of being accepted.

Employer/Supervisor's Signature

Title

Business

Date



LEADERSHIP SHOALS 2019-2020 SCHEDULE OF SESSIONS

August 13, 2019 (Tuesday) 8:00 a.m. - 5:00 p.m.

Introduction to Leadership Shoals – Sponsored by Patterson, Prince and Associates

September 10-11, 2019 (Tuesday depart at 4:00 p.m.; Wednesday return 5 p.m.)

Earle Trent Assembly – Mandatory attendance. If you miss any part of this session, you will not graduate with the class.

October 8, 2019 (Tuesday) 8:00 a.m. - 5:00 p.m.

History of the Shoals

November 5, 2019 (Tuesday) 8:00 a.m. - 5:00 p.m.

Local Government

December 3, 2019 (Tuesday) 8:00 a.m. - 5:00 p.m.

Education in the Shoals

January 14, 2020 (Tuesday) 8:00 a.m. - 5:00 p.m.

Shoals Poverty Simulation – mandatory attendance. If you miss this session you will not graduate with the class

February 4, 2020 (Tuesday) 8:00 a.m. - 5:00 p.m.

Quality of Life/Cultural Affairs

March 10 & 11, 2020 (Tuesday & Wednesday) *Montgomery, Alabama*

This is a mandatory session.

If you miss this session, you will not graduate with the class. Due to the legislature agenda being set at the beginning of January, the dates for this session will be confirmed during the month of January; until then, these dates are tentative.

April 7, 2020 (Tuesday) 8:00 a.m. - 5:00 p.m.

Economic Development

May 5, 2020 (Tuesday evening; time is TBD)

Graduation

Additional Graduation Requirements:

1. Participation in a group-led, community project
2. Attendance of one city or county commission meeting with written summary
3. Ride with on-duty police officer (minimum 4 hours) with written summary
4. Viewing of the documentary *Muscle Shoals*