

NAME: \_\_\_\_\_

SCHOOL: \_\_\_\_\_



# Youth Leadership Shoals

Sponsored by



Applications must be returned by **4:00 PM, Thursday, April 26, 2018** to:

Shoals Chamber of Commerce  
c/o Youth Leadership Shoals  
20 Hightower Place  
Florence, Alabama 35630  
(256) 764-4661

Name \_\_\_\_\_

School \_\_\_\_\_

Youth Leadership Shoals is a nine-month program for high school juniors in the Shoals area. Throughout the nine months, students enhance their skills in leadership, professionalism, communication and team building. In addition, participants learn about history, culture, business and economic development while getting to know other students from both Colbert and Lauderdale counties. Participants build relationships and truly become a team with a common vision. Not only does it enhance cooperation among schools, it develops a greater sense of community pride.

Please review the application thoroughly, including all stipulations and the 2018-2019 schedule. All applications will be reviewed in confidence. Make sure the entire application is filled out properly, legibly and completely. You may use blue or black ink, or type your application. **DO NOT** have a parent or guardian fill out any portion of the application other than required signatures. An application **MAY NOT** be considered if any required component is missing or incomplete or if directions are not followed. Applicants are scored on the content quality of his/her application and the interview. Qualified applicants will be contacted for a personal interview. All applicants will be notified in writing of the selection committee's decision.

All qualified applicants shall be a resident of the Shoals area, an incoming high school junior for the 2018-19 school year, and be in good standing with his/her school. Students selected for the Youth Leadership Shoals program are those who portray strong leadership potential, a desire to serve, and those who can devote the time required to make our program a success every year.

**PERSONAL INFORMATION**

Name \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_  
(Preferred name to be called) (Last name)

Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone (student) \_\_\_\_\_ Phone #2 (parent/guardian) \_\_\_\_\_

**PARENT/GUARDIAN INFORMATION**

Name \_\_\_\_\_  
Father \_\_\_\_\_  
Guardian \_\_\_\_\_ Employer \_\_\_\_\_ Occupation \_\_\_\_\_

Name \_\_\_\_\_  
Mother \_\_\_\_\_  
Guardian \_\_\_\_\_ Employer \_\_\_\_\_ Occupation \_\_\_\_\_

Has one of your siblings participated in Youth Leadership Shoals? \_\_\_\_\_

**SCHOOL EXPERIENCE**

School Name \_\_\_\_\_

Other high schools attended \_\_\_\_\_

List extracurricular activities in 9<sup>th</sup> and 10<sup>th</sup> grades only, including all sports in which you participate. Grade


List academic or community related honors from 9<sup>th</sup> and 10<sup>th</sup> grades only. Grade


What is your main area of interest in studies? \_\_\_\_\_

\_\_\_\_\_

**WORK EXPERIENCE**

List any part-time job experience, paid or voluntary, and briefly tell what it involved.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Do you currently have a part-time job? \_\_\_\_\_ How many hours per week? \_\_\_\_\_

**LEADERSHIP QUESTIONS**

What is one characteristic that you believe every leader should possess and why?

---

---

---

How can a leader fail? Describe a time when you failed as a leader.

---

---

---

Describe a time you took a leadership position when you did not have the title of a leader.

---

---

---

Name three strong qualities you have. \_\_\_\_\_

---

---

Name three areas where you could improve. \_\_\_\_\_

---

---

Tell us about a law, written or unwritten, that you believe should be changed.

---

---

---

Why are you applying to Youth Leadership Shoals? \_\_\_\_\_

---





**ATTENDANCE POLICY**

Attendance is expected at each session. Every effort is made to hold sessions on holidays or Saturdays, avoiding conflicts with school schedules and testing dates. Participants must take into account this program is meant to instill leadership qualities; therefore, attendance for all events is expected, regardless of a participant’s extracurricular activities, **including sports**. The following are the attendance requirements to graduate from the Youth Leadership Shoals program:

- Opening Retreat (Earle Trent Assembly) – Attendance is mandatory. Missing this event will result in being dismissed from the program. No exceptions will be made.
- Each student will be expected to attend every session in its entirety, including orientation; however, **one day or two half days’ absences are allowed, should an extreme circumstance arise**. Additional absences would prohibit graduating from Youth Leadership Shoals.
- If a student is going to miss a session, the student must call the Shoals Chamber of Commerce office at 256-764-4661 and inform the Youth Leadership Shoals coordinator of the situation at least two business days prior to the event. An email or text message will not be considered proper notice.
- A schedule of the dates of sessions is included in this packet. We will mail information regarding each session to the participant; however, the participant is responsible for attending sessions even if he/she fails to receive information prior to an upcoming session. Please carefully review the schedule to make sure you can commit to attending all Youth Leadership Shoals sessions.
- All schools will be notified of the applicants selected to participate; however, participants are encouraged to communicate this schedule with school faculty, including teachers and coaches where applicable, so they are aware of this attendance commitment.

**Applicant’s Commitment**

\_\_\_\_ I have read the attendance policy, and reviewed the schedule. If selected, I will make a commitment to attend every session, regardless of my extracurricular activities.

\_\_\_\_ I will commit to get to know everyone in Youth Leadership Shoals and will learn from those around me who may have different points of view.

\_\_\_\_ I will not have a cell phone out during Youth Leadership Shoals events unless it is an extreme circumstance and I have requested permission from the Youth Leadership Shoals coordinator.

Student’s Signature \_\_\_\_\_ Date \_\_\_\_\_

**Parent/Guardian Commitment**

My child has my permission to attend every session. I am committed to making sure my child arrives on time, bringing him/her to and from the sessions, if necessary.

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_

The applicant has the approval of the school to attend all sessions of Youth Leadership Shoals.

School Counselor \_\_\_\_\_ Date \_\_\_\_\_

**REFERENCES**

All applicants must submit two references with the application. One must be from a school official (teacher, counselor, principal, secretary or coach, etc.). The other may be from any adult (not a relative) within the community. Forms are included to give to each reference. The recommendations must be returned in sealed envelopes along with your application.

**REFERENCE FORM**

Name of Applicant \_\_\_\_\_

The person named above is an applicant for the Youth Leadership Shoals program. The Selection Committee attaches considerable weight to the statements made by the reference of the applicant. The Committee is aware of the time needed to prepare such an assessment and gratefully acknowledges your help. Please place the reference in a sealed envelope before returning it to the applicant.

Name of Reference \_\_\_\_\_

Position/Title \_\_\_\_\_

Relationship to applicant \_\_\_\_\_

1. How long and in what capacity have you known the applicant? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. What do you consider the applicant's primary talents or strengths? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

3. How do you think the Leadership program will benefit the applicant? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Do you think the applicant needs to be a part of a Leadership program? Why or why not?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Additional Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCE FORM**

Name of Applicant \_\_\_\_\_

The person named above is an applicant for the Youth Leadership Shoals program. The Selection Committee attaches considerable weight to the statements made by the reference of the applicant. The Committee is aware of the time needed to prepare such an assessment and gratefully acknowledges your help. Please place the reference in a sealed envelope before returning it to the applicant.

Name of Reference \_\_\_\_\_

Position/Title \_\_\_\_\_

Relationship to applicant \_\_\_\_\_

1. How long and in what capacity have you known the applicant? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

2. What do you consider the applicant's primary talents or strengths? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

3. How do you think the Leadership program will benefit the applicant? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

4. Do you think the applicant needs to be a part of a Leadership program? Why or why not?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Additional Comments: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

SPONSORED BY:



**ORIENTATION AND RECEPTION**

**Sunday, August 19, 2018, 2:00 PM**

Youth Leadership Shoals class, parents, and sponsors are invited to meet each other and hear the goals and objectives for Youth Leadership Shoals. A photo of the class will be taken following orientation.

**RETREAT @ EARLE TRENT ASSEMBLY Saturday, August 25, 8:00 AM - Sunday, August 26, 1:00 PM**

Participants will spend the day learning "the ropes" and getting to know each other (and themselves) by working on team building activities. Various discussions and activities will facilitate each participant's evaluation of his/her leadership potential. **While 100 percent attendance is expected throughout the year, this session is mandatory. Failure to attend this session will result in an automatic dismissal from the program.**

**HISTORY OF THE SHOALS**

**Monday, October 8, 2018, 8:00 AM - 4:00 PM**

Participants will visit historic sites and hear from speakers so that they may gain a better understanding of the history of the Shoals area.

**QUALITY OF LIFE**

**Monday, November 12, 2018, 8:00 AM - 4:00 PM**

Participants will experience firsthand how "quality of life" plays a vital part of their well-being. Session will include topics such as health and fitness, drug awareness, environment, and leadership skills.

**COMMUNITY SERVICE**

**December (Dates vary based on project needs)**

Participants will volunteer for service organizations to gain a better understanding of the importance of getting involved in the community.

**BUSINESS IN THE SHOALS**

**Monday, January 21, 2019, 8:00 AM - 4:00 PM**

Participants will gain an in-depth knowledge of business in the Shoals. We will study career paths, etiquette, interview skills, and resume writing, and visit local businesses to learn what it takes to run a successful business.

**COMMUNITY AWARENESS**

**Monday, February 18, 2019, 8:00 AM - 4:00 PM**

Participants will gain a better understanding about what makes the Shoals area unique. From learning about different cultures, art and entertainment, we will discover why the Shoals is truly a great place to call home.

**CLASS SERVICE PROJECT**

**March (Date is to be determined by group)**

Participants will learn the value of working as a team to accomplish a specific task to better their community.

**GRADUATION**

**Sunday, April 7, 2019, 2:00 PM**

The class will participate in a graduation ceremony and reflect on the past year with their classmates. Families are encouraged to attend.

**SERVICE REQUIREMENT:** Student must complete a minimum of 8 community service hours during the program. Time served for the group community service project (Dec.) and student-led project (March) do not apply. Student will submit hours and contact information to director before March 30.

**\*Do not return this calendar page with application. Keep for your records.\***